

KUKA Aktiengesellschaft
Augsburg

ISIN: DE0006204407

a) Mr. Hubert Lienhard

Heidenheim
CEO of Voith GmbH

Year of birth 1951
Place of birth Triberg, Black Forest

Education
1980 Doctorate, Dr.-Ing.
1977 Graduation from University of Karlsruhe with a degree in chemistry

Professional background

Since 01.04.08	CEO of Voith GmbH (formerly Voith AG), Heidenheim
2002-2008	CEO of Voith Siemens Hydro Power Generation GmbH & Co. KG (now: Voith Hydro Holding GmbH & Co. KG)
2001-2008	Initially deputy member, since June 2002 full member of the Executive Board of Voith AG, Heidenheim, responsible for Voith Siemens Hydro Power Generation GmbH & Co. KG (now: Voith Hydro Holding GmbH & Co. KG)
1998-2001	Energy Consulting Group AG, Zurich, Switzerland, Co-founder and partner
1989-1998	ABB <ul style="list-style-type: none">- Head of global business unit Steam Power Plants and member of the Board of Management of the Power Generation division of ABB Ltd., Zurich, Switzerland- Member of the Executive Board of ABB AG, Germany- Head of the international sales organization of the Power Generation segment of ABB Ltd., Zurich, Switzerland- Member of the Executive Board of ABB Kraftwerke AG- Head of Gas Turbine operations at ABB Mannheim
1981-1989	Lurgi GmbH <ul style="list-style-type: none">- Head of international operations for circulating fluidized bed power plants- Several years working for Lurgi in USA with a variety of tasks, includ- ing deputy head of US operations for circulating fluidized bed power plants- Resident Engineer at British Gas Lurgi in Westfield, Scotland- Various positions at Lurgi Germany, throughout the entire process chain of an international systems engineering company, including

sales and marketing, project management, construction management
and start-up management

Membership in statutory supervisory boards

EnBW AG, Karlsruhe
Heraeus Holding GmbH, Hanau
SGL Carbon SE, Wiesbaden
SMS Holding GmbH, Düren
Voith Turbo Beteiligungen GmbH (Chairman), Heidenheim an der Brenz

Membership in comparable domestic/foreign controlling bodies

Voith Hydro Holding GmbH & Co. KG (Chairman), Heidenheim an der Brenz
Voith Industrial Services Holding GmbH & Co. KG (Chairman), Stuttgart
Voith Paper Holding GmbH & Co. KG (Chairman), Heidenheim an der Brenz
Voith Turbo GmbH & Co. KG (Chairman), Heidenheim an der Brenz

b) Mr. Friedhelm Loh

Dietzhöhlztal
Entrepreneur

Year of birth 1951
Place of birth Weidenau

Education

1970 - 1971 Academy for Practical Business Studies, Radolfzell
1968 - 1970 National service in the German Bundeswehr, Mengen/Erding
1967 - 1968 Garmisch-Patenkirchen Business School
1963 – 1966 Apprenticeship as high-voltage electrician, Burger Eisenwerk, Burg

Professional background

Since 1989 Owner and CEO
 Friedhelm Loh Stiftung & Co. KG, Haiger
Since 1974 Partner and CEO
 Rittal GmbH & Co. KG
1971 – 1974 Trainee at Merten-Gummersbach
1966 – 1967 Commercial internship at Titan-Schwelm

Membership in statutory supervisory boards

Deutsche Oppenheim Family Office AG, Grasbrunn
Deutsche Messe AG, Hanover

Membership in comparable domestic/foreign controlling bodies

Rittal Holdings Ltd., Rotherham (South Yorkshire), England
Cito Benelux B.V., Zevenaar, Netherlands
Cito Benelux (Onroerend Goed) B.V., Zevenaar, Netherlands

Rittal B.V., Zevenaar, Netherlands
 Rittal Corporation, Urbana (OH), USA (Chairman)
 Rittal Electrical Equipment (Shanghai) Co. Ltd., Shanghai, China (Chairman)
 Rittal Electro-Mechanical Technology (Shanghai) Co. Ltd., Shanghai, China (Chairman)
 Rittal Swiss Holding AG, Appenzell, Switzerland

c) Mr. Hans Ziegler

Feusisberg (Switzerland)
 Management consultant

Year of birth 1952
 Place of birth Wald (ZH), Switzerland

Education

1987 Post-graduate program in Information Technology, TCU Dallas-Fort Worth
 1986 Post-graduate program in Int. Management, TCU Dallas-Fort Worth
 1975 – 1979/
 1985 Business studies (CH and USA)

Professional background

1973-1988 SBG / Ericsson / Alcon Pharmaceuticals Ltd.,
 various positions in the field of IT, finance and controlling
 1988-1991 Usego-Waro-Gruppe, Volketswil
 Head of Finances and IT
 1991-1995 Globus Group, Zurich
 Head of Group Finances, IT + Group Development

Commencement of private practice (think & act AG), operative mandates:

1996-1998 Distefora-Gruppe (formerly Interdiscount)
 President of the Administrative Board / Delegate
 1997-1999 Niedermeyer Group, Vienna
 President & CEO
 2000-2005 Pragmatica Group
 CFO
 2001 Elma Electronic AG
 CEO a.i.
 2003 Erb Group
 CEO
 2006 Schlatter Group
 CEO a.i.
 2009-2010 OC Oerlikon Group

2013 Delegate / CEO a.i.
Swisslog Group
President of the Administrative Board / Delegate

Membership in statutory supervisory boards

None

Membership in comparable domestic/foreign controlling bodies

Swisslog Holding AG, Buchs, Switzerland
OC Oerlikon Corporation AG, Pfäffikon, Switzerland
Schmolz + Bickenbach Holding AG, Emmenbrücke, Switzerland
Credor Holding AG, Will, Switzerland
think & act AG, Feusisberg, Switzerland